



Shelby County Businesses with Equal Opportunity Employment Policies that Include Sexual Orientation

AT&T*	Medtronic*
AutoZone	Nike*
Best Buy*	Pinnacle Airlines
Borders Group Inc.*	Rhodes College
Costco*	Schering-Plough*
Delta Airlines	Sears*
Delloitte & Touche*	Servicemaster
Ernst & Young*	Smith & Nephew
FedEx	Southwest Tennessee Community College*
First Horizon National*	Starbucks
Harrah's Entertainment*	SunTrust Banks*
Hilton Hotels*	Target
Home Depot	United Parcel Service*
International Paper	University of Memphis*
J.C. Penny*	Verizon
Kroger	Wachovia Bank*
Lowe's	Walgreens*
Macy's*	Wal-Mart
McDonald's	

**Indicates Equal Opportunity Employment policies that also include Gender Identity or Expression.*

List compiled from the 2009 Corporate Equality Index: A Report Card on Lesbian, Gay, Bisexual, and Transgender Equality in Corporate America and individual employer websites.